

ONGC bags the coveted 5th BML Munjal Award for 'Excellence in Learning & Development'

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ONGC bagged the prestigious 5th **BML Munjal Award for 'Excellence in Learning & Development'** today at the National Capital. Shri R S Sharma, CMD, ONGC received the award from the Hon'ble Minister for Human Resource Development, Mr. Kapil Sibal. Dr A K Balyan, Director (HR) and Mrs. Priti Mathur, ED – Corporate Planning joined Shri R S Sharma, sharing the moment of joy and pride.

The 5th BML Munjal Award for Learning and Development for the year 2010 was given to ONGC was for its uniqueness and in-house capabilities in the oil and gas business. The citation summed up the essence of the award... **For the Financial Year ending March 2009 the total dividend payment made by the organization was excellent. There was a rise in both value and revenue per employee. Thanks to the well structured and learning interventions that contributed to this picture.**

Speaking on the occasion, Mr. Sharma mentioned that "It is indeed an honor and privilege to receive this very prestigious award with pride and humility. For ONGC to get this award is indeed a privilege. The icing on the cake however is getting it from none other than The Hon'ble Minister for Human Resource & Development, Mr. Kapil Sibal".

The acclaimed BML Munjal Awards, one of the biggest draws of the Mindmine Summit, honours India's finest organizations, which have made momentous contributions in the arena of human capital development. The eminent jury members included Mr. Deepak Parekh, HDFC – Chairman, Mr. Ajay Shriram, DCM Shriram Consolidated Limited, Dr. Anand C. Burman, Dabur, Ms. Shobhana Bhartia, The Hindustan Times Group and many more.

What impressed the jury was the content of the efforts. An employee engagement survey was carried out by ONGC which helped in analyzing the synergy between the skills and styles of the human resources staff, mind managers, top managers, human resources boards and strategies. In recognition of these characteristics of learning and development processes at ONGC and due observance of the pre-designed processes of evaluating the candidature of different organizations, the jury conferred the 5th BML Munjal award on learning and development to ONGC.

5th BML Munjal Award for Excellence in Learning & Development received by CMD, ONGC, Mr. R S Sharma from The Hon'ble Minister for Human Resource & Development, Mr. Kapil Sibal. Seen in the pic are ONGC, Director- HR, Dr. A

K Balyan, ED- CP, ONGC, Mrs Priti Mathur and the Munjals of the Hero Honda Group.

The Annual BML Munjal Awards for Excellence in Learning and Development were conceived five years ago to address the “people gap”, and have now been established as an industry benchmark. These awards track companies who’ve invested in people, and benefited from it. They are given to companies that have consistently used training, learning and development as a source of competitive advantage and as a strategy for their business.